

## Equalities Monitoring Form

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be used in any part of the selection process.

**School/ Children's Centre:**

**Post applying for:**

**Name:**

**Date of Birth:**

**Gender:**  Male  Female

**Nationality:**  British  Irish  
 Other EU country  Other Non EU country

**Ethnicity:**

Please indicate your ethnic origin:

<p><b>A White</b></p> <p><input type="checkbox"/> English / Welsh / Scottish / Northern Irish / British</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Other White background *</p> <p><input type="checkbox"/> Gypsy/Irish Traveller</p>	<p><b>B Mixed</b></p> <p><input type="checkbox"/> White &amp; Black Caribbean</p> <p><input type="checkbox"/> White &amp; Black African</p> <p><input type="checkbox"/> White &amp; Asian</p> <p><input type="checkbox"/> Other Mixed / Multiple Ethnic background *</p>	<p><b>C Asian &amp; Asian British</b></p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Other Asian background *</p> <p><input type="checkbox"/> Chinese</p>
<p><b>D Black &amp; Black British</b></p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> African</p>	<p><b>E Arab or any other ethnic group</b></p> <p><input type="checkbox"/> Arab</p> <p><input type="checkbox"/> Any other ethnic group *</p>	<p><input type="checkbox"/> I do not wish to disclose my ethnic origin to Hampshire County Council</p>

Other Black background \*

\* Please indicate any other ethnic background:

**Sexual Orientation:**

Please indicate your sexual orientation:

Heterosexual                       Transsexual                       Bisexual

Gay                                       Lesbian                                       Other

I do not wish to disclose my sexual orientation to Hampshire County Council

**Disability**

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

Yes                       No                       I do not wish to disclose my disability data to Hampshire County Council

**Thank you for completing this form.**

**Please return in a sealed envelope with your application form stating your name, post applying for and the School/ Children's Centre.**

**The above information will not be shared with the selection panel prior to interview. This information will be retained, confidentially, and used for payroll/ monitoring purposes.**