

## Person Specification – After School Club Playworker

The following criteria, which have not been prioritised, will contribute to a person specification for this post:

Criteria	Essential (E) Or Desirable (D)
Childcare qualification, preferably to at least NVQ2 in Playwork or equivalent	D
Knowledge of Learning through Play	D
An understanding of good quality childcare	E
An understanding of Health and Safety	E
An understanding of, and commitment to, Quality Assurance Experience of working with 4 to 11 year olds	E
Ability to work as part of a team	E
Ability to provide and facilitate safe, creative play	E
Ability to communicate at all levels	E
Ability to establish a rapport with children and their parents	E
Ability to meet children's individual needs, including those with special educational needs	E
Ability to use judgement and common sense	E
Ability to drive a minibus	D
A personal commitment to equal opportunities	E
Willingness to participate in further training and developmental opportunities offered by the school	D
Enthusiastic and imaginative in your approach and enjoy working with children	E
Willingness to maintain confidentiality on all school matters	E

Brookfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.